

The First Schedule

(See Section 3)

In the Constitution (Scheduled Castes) order, 1950

(a) In paragraph 2, for the figures "XVII" figures "XIX" shall be substituted;

(b) For paragraph 4, substitute.

"4. Any reference in this Order to a State or to a district or other territorial division thereof shall be construed as a reference to the State, district or other territorial division as constituted on the 1st day of May, 1976".

(c) For the Schedule, substitute.

PART IV-GUJARAT

1. Barda	16. Koli Dhor, Tokre Koli, Kolcha, Kolgha.
2. Bavacha, Bamcha	17. Kunbi (in the Dangs district)
3. Bharwad (in the Nesses of the forests of Alech, Barada and Gir)	18. Nikda, Nayaka, Cholivala Nayaka, Kapadia Nayaka, Mota Nayaka, Nana Nayaka.
4. Bhil, Bhil Garasia, Dholi Bhil, Dungri Bhil, Dungri Grasia, Mewasi Bhil, Rawal Bhil Tadvi Bhil, Bhagalia, Bhilala, Pawra, Vasava, Vasave.	19. Padhar
5. Charan (in the Nesses of the forests of Alech, Barada and Gir)	20. Paradhi (in kutch district)
6. Chaudhri (in Surat and Valsad districts)	21. Pardhi, Advichincher, Phanse, Pardhi (excluding Amreli, Bhavnagar, Jam-nagar, Junagadh, Kutch, Rajkot and Surendrangar districts)
7. Chdhara	22. Patelia
8. Dhanka, Tadvi, Tetaria, Valvi.	23. Pomla
9. Dhodia	24. Rabri (in the Nesses of the forests of Alech, Barada and Gir)
10. Dubla, Talavia, Halpati	25. Rathawa
11. Gamit, Gamta, Gavit, Mavchi	26. Siddi ((in Amreli, Bhavnagar, Jam-nagar, Junagadh, Rajkot and Surendrangar districts)
12. Gond, Rajgond	27. Vaghri (in Kutch district)
13. Kathodi, Katkari, Dhor Kathodi, Dhor Katkari, Son Kathodi, Son Katkari.	28. Varli
14. Kokna, Kokni, Kukna.	29. Vitolia, Kotwalia, Barodia
15. Koli (in Kutch district)	

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(For official use only)

**Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh

**Socio Economic Survey of Scheduled Tribes Workers
in the Industrial Establishments**

SCHEDULE I: LISTING SCHEDULE

STATE : GUJARAT

CENTRE : _____

1. Name and address of the Unit :

2. Registration of the unit under:

- 2 Factories Act-1,
3 Shops & Commercial Establishments Act-2,
4 Others (specify)-3, Not Registered-4.

3. Employment of unit as on reference date: (_____)

Managerial and Supervisory staff
including watch & ward:

Workers including contract Labour:

Men	Women	Children	Total

4. Details of Employment of the Scheduled Tribes workers as on the
reference date : (_____)

Sl. No.	Name of the Scheduled Tribe Worker and his/ her token no., if any	Male/ Female Male-1 Female-2	Name of the Occupation	Name of the Sub-Tribe i.e. Caste of the Worker	Full Time/ Part Time Full Time-1 Part Time-2
1	2	3	4	5	6

Labour Bureau

**Socio Economic Survey of Schedule Tribes Workers in the
Industrial Establishments**

SCHEDULE II : EMPLOYER SCHEDULE

STATE : GUJARAT

CENTRE : _____

BLOCK I: IDENTIFICATION PARTICULARS OF THE ESTABLISHMENT

- 1.1 Stratum (S.T. Belt)** _____
Vapi-1, Valsad/Pardi-2,
Navsari-3, Sachin-4
- 1.2 Sub-Stratum** _____
1 to 9 -1, 10 to 49-2,
50 to 99-3, 100 & above-4
- 1.3 Sample unit No.** _____
- 1.4 Name, address and Tel. No.** _____
of the unit _____
- 1.5 Ownership of unit**
Public-1, Private-2, Joint-3,
Co-operative-4, Others-5
- 1.6 Unit covered under**
Factories Act-1, Mines Act 1952-2,
Shops and Commercial
Establishments Act Gujarat-3,
Others (specify)-4,
Not covered under any Act-5.
- 1.7 Economic activities** _____

- 1.8 Date of establishment of the unit** _____

**BLOCK II : EMPLOYMENT STATUS AND LENGTH OF SERVICE OF
ST WORKERS ON REFERENCE DATE.**

2.1 Employment in unit on reference date (31st October, 2006)

Sex	Directly Employed			Employed through Contractor(s)			Total			G.Total
	ST	SC	Others	ST	SC	Other	ST	SC	others	
1	2	3	4	5	6	7	8	9	10	11
Men										
Women										
Children										
Total										

2.2 Employment of S.T. workers by categories

Category of staff/workers	Men		Women		Children		Total	
	ST	Others	ST	Others	ST	Others	ST	Others
1	2	3	4	5	6	7	8	9
A. Managerial, Administrative and supervisory staff								
B. Clerical, Peon/Office Boy Watch & Ward and other services like Canteen, Dispensary, Crèche, etc.								
C. Production and related workers including supervisors								
i) Directly employed								
ii) Employed through Contractor(s)								
Total								

2.3 Occupation wise Details of Scheduled Tribes Worker

Category of workers	Name of occupation in which ST workers are employed	Number of ST workers			
		Men	Women	Children	Total
1	2	3	4	5	6

i) Production and related workers Including supervisors a. Directly employed						
b. Employed through Contractor(s)						
ii) Other workers (as in sub-item B of item 2.2 of Block-II)						
iii) Un-common Occupation if any (Give Brief Description)						

2.4 Employment status

Category of workers	Number of S.T. workers						
	Permanent	Temporary	Casual	Badli	Probationer	Apprentice	Total
1	2	3	4	5	6	7	8

i) Production and related workers including supervisors a. Directly Employed							
b. Employed through Contractor(s)							
ii) Other workers (as in sub-item B of item 2.2 of Block II)							
Grand Total							

2.5 Length of service (in years)

Category of workers	No. of S.T. worker with length of service (in years)					
	Less than one	1 to <5	5 to <10	10 to <15	15 & above	Total
1	2	3	4	5	6	7
i) Production and related workers including Supervisors a. Directly employed						
b. Employed through Contractor(s)						
ii) Other workers (as in sub-item B of item 2.2 of Block-II)						
Grand Total						

BLOCK III : RECRUITMENT AND PROMOTION OF S.T. WORKERS

3.1 Which of the following method(s) is used for recruitment of workers

Direct (open advt.)-1 Employment Exchange-2
 Private placement agencies-3, Through Existing workers-4,
 Through contractors-5, Panchayat-6, D.C. Office-7, Rural media
 (Print & Media)-8, Anganwadi-9, Other (specify)-10

3.2 Percentage of reservation, if any, for recruitment of S.T. workers
 (occupation wise if different)

3.3 Percentage reservation, if any, for promotion of S.T. workers
 (occupation-wise if different)

BLOCK IV : TRAINING

4.1 Does the unit impart any training in service
 to its workers?
 Yes-1, No-2

If yes, nature and period of training

4.2 Is there any separate arrangement for in service
 training to Scheduled Tribe workers ?
 Yes-1, No-2

If yes, occupation wise nature of training and period.

Sl. No.	Occupation	Nature of Training	Period of Training
1	2	3	4

BLOCK V : WAGES AND EARNINGS

5.1 Mention the method of determining and fixation of wage rates of men and
 women workers. Name of the Agreement, Settlement, Award, Wage Board,

in this regard. (copy of the minimum Wages Notification of the concerned State, latest agrrement/award, or its summary and giving occupation-wise wage rates etc. may please be attached.)

5.2 EARNINGS BY MODE OF PAYMENT
(in Rs.)

Category of workers	No. of workers	Name of Occupation	Time-Rated					
			Men		Women		Child	
			Min.	Max.	Min.	Max.	Min.	Max.
1	2	3	4	5	6	7	8	9
i) Production and related workers including supervisor a) Directly employed								
b) Employer through contractor(s)								
ii) Other workers as in sub –item B of item 2.2 of block-III								

(in Rs.)

Category of workers	No. of workers	Name of Occupation	Piece-Rated					
			Men		Women		Child	
			Min.	Max.	Min.	Max.	Min.	Max.
1	2	3	4	5	6	7	8	9
i) Production and related workers including supervision a) Directly employed								
b) Employer through contractor(s)								
ii) Other workers as in sub –item B of item 2.2 of block-II								

5.3 PAY PERIOD AND SYSTEM OF PAYMENT

5.3.1 Time-Rated

Category of workers	Name of Occupation	No. of workers according to pay period						
		Daily	Weekly	Fort-nightly	Monthly	Not fixed	Total	
1	2	3	4	5	6	7	8	
ii) Production and related workers including supervisor	a) Directly employed							
b) Employer through contractor(s)								
ii) Other workers as in sub –item B of item 2.2 of block-II								

5.3.2 Piece-Rated

Category of workers	Name of Occupation	No. of workers according to pay period					
		Daily	Weekly	Fort-nightly	Monthly	Not fixed	Total
1	2	3	4	5	6	7	8
iii) Production and related workers including supervisor a) Directly employed							
b) Employer through contractor(s)							
ii) Other workers as in sub –item B of item 2.2 of block-II							

5.3.3 System of payment and Pay period (both – Time and Piece Rated)

Mode	Production and related workers including supervisors		Other workers (as in sub-item B of item 2.2 of Block-II)	No. of workers according to pay period					
	a. Directly employed	Employed through contractor(s)		Daily	Weekly	Fortnightly	Monthly	Not fixed	Total
1	2	3	4	5	6	7	8	9	10
Time rated									
Piece rated									
Total									

5.4 Comparison of wages according to employment status as on reference date

5.4.1 Time Rated workers

Category of workers	No. of workers	Name of Occupation	Pay period code	Total Earnings (for the pay period) in range (in Rs.)											
				Permanent						Temporary					
				M		W		C		M		W		C	
				Min.	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
D)Production and related workers including supervisor															
	a) Directly employed														
b) Employer through contractor(s)															
ii) Other workers as in sub –item B of item 2.2 of block-II															

5.4.1 (contd.)

Category of workers	No. of workers	Name of Occupation	Pay period code	Total Earnings (for the pay period) in range (in Rs.)											
				Contract						Others (casual/Badli/Part-time)					
				M		W		C		M		W		C	
				Min.	Max	Min	Max.	Min	Max.	Min	Max	Min	Max.	Min	Max
1	2	3	4	17	18	19	20	21	22	23	24	25	26	27	28
D)Production and related workers including supervisor a) Directly employed															
b) Employer through contractor(s)															
ii) Other workers as in sub –item B of item 2.2 of block-II															

5.4.2 Piece Rated workers

Category of workers	No. of workers	Name of Occupation	Pay period code	Total Earnings (for the pay period) in range (in Rs.)											
				Permanent						Temporary					
				M		W		C		M		W		C	
				Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
I)Production and related workers including supervisor															
	a) Directly employed														
b) Employer through contractor(s)															
ii) Other workers as in sub –item B of item 2.2 of block-II															

5.4.2 (contd.)

Category of workers	No. of workers	Name of Occupation	Pay period code	Total Earnings (for the pay period) in range (in Rs.)											
				Contract						Others (casual/Badli/Part-time)					
				M		W		C		M		W		C	
				Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
1	2	3	4	17	18	19	20	21	22	23	24	25	26	27	28
D) Production and related workers including supervisor a) Directly employed															
b) Employer through contractor(s)															
ii) Other workers as in sub –item B of item 2.2 of block-II															

5.5 Occupation Wise Earnings of S.T.Workers as on reference date (31st Oct.2006)

Category of workers	Name of occupation	No. of Mandays Worked			No. of Manday paid for			Total Earnings (in Rs.)		
		Men	Women	Children	Men	Women	Children	Men	Women	Children
1	2	3	4	5	6	7	8	9	10	11
Production and related workers including supervisor										
	a) Directly employed									
b) Employer through contractor(s)										
ii) Other workers as in sub –item B of item 2.2 of block-II										

5.6 Details of Other Allowances

Sl.No.	Type of Allowance (s)	Occupations eligible and qualifying conditions, if any	Rates/amount of Allowances (s) for pay period	
			Men	Women
1	2	3	4	5
1	Transport Allowance			
2	House Rent Allowance			
3	Medical Allowance			
4	Over-time Allowance			
5	Night Allowance			
6	Others (specify)			

5.7 Concessions in Kind

- (a) Is there any concession provided to all workers (in kind)
Yes-1, No-2.

If Yes, at(a) details

Sl.No.	Type of concession	Occupations entitled	Details of concession i.e. unit, rate, etc. received for pay period	Approximate * money value in terms of market rates
1	2	3	4	5
1	Products at discounted rates			
2	Free Products			
3	Canteen facility at discounted rates			
4	Free meals			
5	Medical facilities			
6	Education			
7	Free/concessional house			
8	Recreational/entertainment			
9	Others (specify)			

* Based on net cost to the employers.

Block VI: Bonus & Exgratia

6.1 Bonus

- (a) Is the unit under obligation to pay bonus under the payment of Bonus Act 1965 ?
Yes-1, No-2
- (a) Is the unit paying bonus ?
Yes-1, No-2
- (b) If yes, Type of bonus paid
Statutory-1, Annual-2, Festival-3, Productivity linked-4.
Both 1&2-5, Both 1&3-6, Both 2&3-7, all 1,2&3-8
- (d) Details of bonus payments.

Type of bonus	Periodicity in a year	Year in which bonus was last paid	Whether both male and female workers are paid Yes-1, No-2	Type of workers who are paid bonus*	Rate and amount of bonus paid		No. of workers who are paid bonus	
					Men	Women	Men	Women
1	2	3	4	5	6	7	8	9
Statutory Bonus								
Annual Bonus								
Festival Bonus								
Productivity linked								
Others (Specity)								

*Type of worker code : Only Permanent/regular worker-1, Permanent & Temporary workers-2, Permanent, Temporary & Contact workers-3, All workers-4.

- 6.2 Ex-gratia
- (a) Is the unit paying Ex-gratia to its workers during the last accounting year. Yes-1, No-2
- (b) If yes, category of workers paid
All workers-1, Some workers-2, Not applicable-3
- (c) No. of total workers paid
- (d) No. of ST workers paid
- (e) Rate/amount of Payment in cash

6.3 Fines & Deductions

- (a) Is the unit fines imposing deduction on workers?
Yes-1, No-2
- (b) Whether the fine/deductions imposed are statutory
Yes-1, No-2
- (c) If yes, Whether the imposed fine/deductions made are
Authorised under the Payment of wages Act 1936?
Yes-1, No-2
- (d) Specify the reasons for fines/deduction

Absence from duty-1, Damage or loss of tools-2
House Accomodation-3, Recoveryof Advance-4,
Group Insurance-5, PF Deduction-6, ESI-7,
Professional Tax-8, Others(specify)-9
- (e) Does management maintain fine register as
required under payment of Wages Act 1936.
Yes-1, No-2
- (f) How the fines fund is utilized
For Workers Welfare-1, for other than Worker's Welfare-2
- (g) Whether deductions are made from the wages of workers
Yes-1, No-2

BLOCK VII : WORKING CONDITIONS

7.1 Hours of work per day

Category of worker	Hours of work				Rest Interval			
	<8 hrs.	8hrs< 9 hrs	9 hrs< 10 hrs	10 hrs and above	<1/2 hrs.	½ hrs < 1 hrs	1 hrs < 1 ½ hrs	1 ½ hrs and above
Directly Employed								
Through Contractor								
Other Worker								

7.2 Weekly off with or without pay for production related workers.

i) Directly employed workers. Yes-1, No-2

**If yes, with pay-1, without pay-2,
For some workers with pay and for some without pay-3**

ii) Employed through contractor. Yes-1, No-2

**If yes, with pay-1, without pay-2
For some workers with pay and for some without pay-3**

**iii) Other workers. Yes-1, No-2
(as in sub-item B of item 2.2 of Block-II)**

**If yes, with pay-1, without pay-2
For some workers with pay and for some without pay-3**

7.3 i) No. of shifts

One-1, Two-2, Three-3

**ii) If working in Night Shift, is there a regular system of changeover?
Yes-1, No-2**

**iii) Concessions/Facilities provided to night shift workers
Free/subsidized Tea/Coffee-1**

**Reduced hours of work-2, Night shift allowance-3,
Free Transport-4 Other (Specify)-5, No Facility-6**

7.4 Overtime

**(a) Do the workers work beyond the normal working hours
Yes-1, No-2**

**(b) If yes, mention the rate of payment for overtime
Ordinary-1, Double the ordinary rate-2,
No extra payment-3, Others (Specify)-4**

7.5 Leave & Holidays

**(a) Do the workers get leave & holidays
Yes-1, No-2**

**(b) If yes, category of workers entitled
All workers-1, Permanent-2, Temporary-3
Contract Workers-4, Others (specify)-5**

(c) Leave and Holidays allowed with/without pay

	With Pay	Without Pay
Earned/Annual leave-1, Casual Leave-2, Sick leave (in case not covered by ESI)-3, National holiday-4, Festival holiday-5 Other (specify)-6, No leave is given-7	<input type="text"/>	<input type="text"/>

7.6 Working Environment

- i) General cleanliness
Good-1, Satisfactory-2, Bad-3
- ii) Lighting
Good-1, Satisfactory-2, Bad-3
- iii) Ventilation
Good-1, Satisfactory-2, Bad-3
- iv) Overcrowding
Yes-1, No-2
- v) Are fire fighting facilities available in the unit ?
Yes-1, No-2

7.7 Details of Safety measures in the unit premises

- i) List of protective equipments provided for avoiding inhalation of dust and other harmful particles and for safe handling of the process _____

- ii) Specify other protective measures taken in the unit, if, any like fencing of harmful machines _____

7.8 Details of major accidents happened during the last 2 years in the factory during the working hours

Sl.No	Cause	Number	Persons affected		
			Fatal	Non-fatal	
				Permanent Disabled	Injured
1	2	3	4	5	6
1	Fire				
2	Collapse of building				
3	Fall				
4	Being trapped in the machines				
5	Others (Specify)				

7.9 Medical facilities

- (i) **Is the first aid box provided**
Yes-1. No-2

- If yes, accessibility**
Good-1, Poor-2

- (ii) **Whether refilled timely**
Yes-1. No-2

- (iii) **Other facility provided for treatment to the workers**
mention ESI-1, Contract with private medical
Practitioner-2, Arrangements with private clinic-3,
Others specify-4, No provision-5

- (iv) **Do the workers get affected by occupational diseases?**
Yes-1. No-2

If yes, then no. of workers affected

- (v) **Whether the compensation is provided to the affected**
Workers
Yes-1. No-2

BLOCK VIII : WELFARE FACILITIES

Sl.No.	Name of Facility	Provided in the premises (Yes-1,No-2)	Provided separately for women workers (Yes-1,No-2)
1	2	3	4
1	Drinking water		
2	Urinal/latrine		
3	Washing facilities		
4	Rest shelter/lunch room		
5	Canteen		
6	Creche		
7	Transport facility provided by the employer		
8	Any other facility (specify)		

BLOCK IX : SOCIAL SECURITY

9.1 Give details for the following Acts

Name of Scheme	Statutory Yes-1, No-2	Whether imple- mented Yes-1,No-2, NA-3	If exists category of workers covered All-1, some-2, NA-3	Rate of Contribution		Number of ST workers getting/availed of benefit as on date
				Employer	Worker	
1	2	3	4	5	6	7
EPF Act 1952						
Gratuity Act 1972						
Group Insurance						
Maternity benefit Act 1961						
ESI Act 1948						
Other Scheme (Specify)						

9.2 Pension

- (a) Is there any pension scheme?
Yes-1, No-2,
- (b) Are the workers covered under EPF scheme ?
Yes-1, No-2,
- (c) Do the ST workers get pension ?
Yes-1, No-2,

9.2 Compensation paid

- (i) In case of injury or death of worker whether the unit
pays any Ex-gratia compensation
Yes-1, No-2
- (ii) How many ST workers were paid Ex-gratia compensation
during the last five years?
- (iii) How much money as compensation have been spent
on them?
- (iv) Whether compensations is paid additionally under
WC/ESI Act ?
Yes-1, No-2
- (v) If yes, how many ST workers are statutorily paid
compensation under WC/ESA Act?

BLOCK X : HOUSING

10.1 Does the unit provide housing accommodation to its workers ?

Yes-1, No-2

If yes, give following details:

Category of workers	No. of houses allotted as on reference date	No. of houses allotted to ST workers
1.	2.	3.
i) Production workers		
a. Directly employed		
b. Employed through Contractor(s)		
ii) Other Workers (as in sub-item B of item 2.2 of Block II)		

10.2 Is there any special scheme of housing accommodation exclusively for Scheduled Tribe workers

Yes-1, No-2

(a) If yes, whether the house is provided with electricity and water connection.

(b) Whether the house is provided with separate kitchen and Latrine

Yes-1, No-2

If no, do they get any priority in general housing scheme ?

Yes-1, No-2

BLOCK XI : INDUSTRIAL RELATIONS

11.1 Trade Union

i) Do the workers have trade union in the unit ?

Yes-1, No-2

ii) If yes, please give details:

Name of the union	Whether registered or not	whether the union is recognized by management Yes-1, No-2	Membership as on reference date		How many ST workers are office bearers of registered trade union
			Total Members	Scheduled Tribes Members	
1	2	3	4	5	6

11.2 Workers Participation in Management

i) Does the unit have any scheme for participation of workers in management
Yes-1, No-2

ii) If yes, whether Scheduled Tribe workers are represented therein.
Yes-1, No-2

11.3 Grievance procedure

i) Is there any machinery for settling the grievances of workers.
Yes-1, No-2

ii) Is there any separate machinery for settling the grievances of Scheduled Tribe workers
Yes-1, No-2

BLOCK XII : SEPARATE WELFARE SCHEME EXCLUSIVELY FOR S.T. WORKERS.

Sr. No.	Name of the Scheme	Expenditure (Rs.) during	
		Last Year (ending)	Current Year
1	2	3	4
Central Govt. Scheme			
1			
2			
3			
State Govt. Scheme			
1			
2			
3			

BLOCK XIII : NEW ECONOMIC POLICY

**13.1 Impact of New economic policies on industrial establishment employing ST workers
(to be filled in case of units established before 1990)**

**13.1.1 What changes have been observed due to
Implementation of new economic policy in terms of**

- i) Production?**
Increase-1, decrease-2, No change-3
- ii) Sale?**
Increase-1, decrease-2, No change-3
- iii) Profitability?**
Increase-1, decrease-2, No change-3
- iv) Employment generation?**
Increase-1, decrease-2, No change-3
- v) Availability of funds ?**
Increase-1, decrease-2, No change-3

13.1.2 Competition faced from

- i) Big units**
Increase-1, decrease-2, No change-3
- ii) Multinations**
Increase-1, decrease-2, No change-3
- iii) New entrants**
Increase-1, decrease-2, No change-3

13.1.3 Change in Technology & quality of Production?
Improved-1, No change-2

13.1.4 Over all view
Feel better placed-1, adversely affected-2, No impact-3

PARTICULARS OF FIELD WORK

- i) **Name of Field Officer**

- ii) **Date of canvassing of Schedule**

- i) **Signature of Field Officer**

- ii) **Name and signature of Supervising Officer**

- iii) **Date of dispatch of Schedule to H. Qtrs**

SCRUTINY AT HEAD QUARTERS

- i) **Schedule Scrutinized by**

(Name and Signature)
- ii) **Schedule Checked/examined by**

(Name and Signature)

Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh

Socio-economic Survey of Scheduled Tribes Workers in the
Industrial Establishments

SCHEDULE III : WORKERS SCHEDULE

STATE : GUJARAT

CENTRE : _____

BLOCK I : IDENTIFICATION PARTICULARS

- | | | |
|------|--|----------------------|
| 1.1 | Stratum
Vapi-1, Valsad/Pardi-2,
Navsari-3, Sachin-4 | <input type="text"/> |
| 1.2 | Sub-Stratum
1 to 0-1, 10 to 49-2
50 to 99-3, 100 & above-4 | <input type="text"/> |
| 1.3 | Sample Sl.No. of selected unit | <input type="text"/> |
| 1.4 | Sample Sl. No. of Selected Worker | <input type="text"/> |
| 1.5 | Name of the selected worker | _____ |
| 1.6 | Residential address of the selected worker | _____
_____ |
| 1.7 | Residential area of worker
Urban-1, Rural-2 | <input type="text"/> |
| 1.8 | Name of the Tribe and Sub-tribe | _____ |
| 1.9 | Mother tongue | _____ |
| 1.10 | System of living
Patriarch system of living-1. Matrival System-2,
Belief in tribal leadership-3,Others (specify)-4 | <input type="text"/> |

1.11 Details of Migration

1.11.1 Are you migrant?
Yes-1, No-2

1.11.2 Reasons for migration:
(Give code please)

Reasons for migration (codes): Non-availability of work-1, Droughts-2, Loss of income yielding assets-3. Social compulsions-4, Low wages-5, Motivated by friends and relatives-6, To set up business or search or change of occupation-7, Family disputes-8, Education-9, Poverty-10 Training/apprenticeship-11, Others (specify)-12.

1.12 Occupation before migration
Same Industry-1, other industry-2, Agriculture-3
No occupation-4, Other(specify)-5

1.13 Duration of stay at the present place
(Completed years)

1.14 Nature of settlement
(Permanent-1, Temporary)

BLOCK II : DEMOGRAPHIC PARTICULARS OF SAMPLE WORKER AND HIS/HER FAMILY

Sl. No.	Relationship of Family member and with sample worker	Sex (Male-1, Female-2)	Age as on last date of birth (years)	Marital status (a)	Economic status (b)	Activity status (c)	If seeking employment whether registered with employment exchange (Yes-1, No-2,)
1	2	3	4	5	6	7	8

BLOCK III : EMPLOYMENT AND WORKING CONDITIONS

3.1 How inducted into present job?
Self probing-1, through friends-2
Known to the employer-4, through contractor-5
Others (Specify)-6

3.2 Details of Employment

(i)

Present Occupation	Employment status (Permanent-1, temporary-2, contract-3, *others-4)	Time rated –1 Piece rated-2	**Whether getting annual increment Yes-1, No-2	Details of last increment drawn	
				Year	Amount of increment
1	2	3	4	5	6

* Other include part time/casual/badli workers probationer.

** To be filled for time rated workers only.

(ii) Type of employment promotion received.

Year of working		Number of promotions received	Date of last promotion	Daily wages		If no promotion given yet, reason code
In the sampled unit	In the present occupation			Before last promotion	After last promotion	
1	2	3	4	5	6	7

No promotion code : lack of skill-1, not eligible-2, others (specify)-3

3.3 WORKING CONDITIONS

3.3.1 Year in which the worker first started working in the industry.

Full time-1 Part time –2	Type	Rest Period	Whether required to work for more than one shift in a day Yes-1, No-2	Total No. of daily hours of work
1	2	3	4	5

- 3.3.2 Details of training received
Any training received
- a) At the time of joining?
Yes-1, No-2
- b) in service training
Yes-1, No-2

3.4 Details of Safety measures and health conditions in the factory premises:

- 3.4.1 Health hazard
- i) Whether the working conditions hazardous to workers health?
Yes-1, No-2
- ii) If yes, Safety measures provided by the employer
Yes-1, No-2
- iii) Is the workers suffering from any occupational disease?
Yes-1, No-2
- If yes,
- a) Name of disease?
b) Any medical assistance from the employer
Yes-1, No-2

3.4.2 Accidental hazards

- i) Whether the worker has met any

BLOCK III : RECEIPTS FROM FAMILY ENTERPRISE DURING REFERENCE MONTH

Sl. No.	Family Enterprises	Receipt from sale of goods and services (Rs.)	Value of goods and services consumed by family (Rs.)	Expenditure (Rs.)	Net receipt (Col.3 + Col.4 - Col.5) (Rs.)
1	2	3	4	5	6
1.	Agriculture				
2.	Animal Husbandry				
3.	Craft				
4.	Trade				
5.	Profession				
6.	Specify the forest produce collected i) ii)				

	iii)				
7.	Others (specify)				
	All				

BLOCK IV : CRAFT/SKILL PRACTISED BY THE FAMILY OF SAMPLE WORKER

4.1 Name of Craft

4.2 Seasonal or Regular

4.3 No. of family members engaged

4.4 i) Is the family being assisted in the craft work by any agency?
Yes-1, No-2

ii) If yes,

a) Agency

Govt.-1, Semi Govt.-2, Private-3

b) Type of assistance

Financial-1, Raw material-2,

Technical-3, Marketing-4, Others (specify)-5.

BLOCK V : FAMILY INCOME DURING THE REFERENCE MONTH

5.1 Income from paid/self employment.

Sl. No.	Sl. No. of Earner/self employed family member	In Cash		In Kind		Total Income		Total Net Income (Col.7+8)
		Gross income from paid employment (Trade/Profession)	Net income from self employment	Gross income from paid employment	Net income from self employment (Trade/Profession)	Gross income from paid employment (Col. 3 + 5)	Net income from self employment (col. 4+6)	
1	2	3	4	5	6	7	8	9

BLOCK VI : FAMILY EXPENDITURE DURING THE REFERENCE MONTH

Family Expenditure on	Amount (Rs.)	Family Expenditure on	Amount (Rs.)
1	2	3	4
Consumption items		Non consumption items	
i) Food		i) Savings	
ii) Intoxicants		ii) Remittance	
iii) Pan and Supari		iii) Repayment of loans	
iv) Fuel and Light		iv) Other Non-consumption Expenditure (specify)	
v) Clothing and Bedding			
vi) Footwear			
vii) Education			
viii) Recreation			
ix) Medical Expenses			
x) Transport and Communication			
xi) Personal effects/Household effect			
xii) Rent			
xiii) Other Consumption Expenditure (specify)			
Total (i) to (xiii)		Total (i) to (iv)	
GRAND TOTAL			

BLOCK VII : NUMBER OF DURABLE GOODS ETC. POSSESSES ON THE DATE OF SURVEY

Sl.No.	Goods	Number	Sl.No.	Goods	Number
(A) Household Goods and Furniture			c) Aluminium		
1	Table			d) Tin Iron	
2	Chair			e) Earthen	
3	Sofa			f) Plastic	
4	Cot			g) Others (specify)	
5	Double Bed/Diwan				
6	Almirah (Steel/Wooden)		(B) Musical and Recreational Instruments:		
7	Big Box (Steel/Wooden)		1	Transistor/Radio	
8	Sewing Machine		2	Television	
9	Electric Fan		3	Tape Recorder	
10	Electric Iron		4	Harmonium	
11	Electric Heater		5	Dholak	
12	Clock/Time piece/Wrist Watch		6	Other (Specify)	
13	Kerosene Stove		(C) Conveyance:		
14	Gas Stove		1	Bicycle	
15	Pressure Cooker		2	Scooter/ Motor Cycle/	

				Moped	
16	Refrigerator		(D) Livestock :		
17	Camera		1	Cow, Buffalo	
18	Utensils(most commonly used by the sampled worker's family)		2	Goat	
	a) Steel		3	Sheep	
	b) Brass/Copper		4	Poultry (Fowl, Duck, Hen	
			5	Pig	
			6	Others (Specify)	

BLOCK VIII : FAMILY ASSETS (COSTING RS.1000/- AND ABOVE)

Sr. No.	Property/Assets	Value (Rs.)	Sr. No.	Property/Assets	Value (Rs.)
1	Land		5	Productive equipment	
2	Building		6	Orchards and Forest	
3	Livestock		7	Bank balance & cash in hand	
4	Jewelry and Ornaments		8.	Others (Specify)	

BLOCK IX : INDEBTEDNESS ON THE DATE OF SURVEY

Sl. No.	Month and Year of Borrowing	Amount of loan		Purpose of loan (a)	Source of loan (b)	Rate of Interest (% p.a.)	Type of Security (c)
		Borrowed	Outstanding				
1	2	3	4	5	6	7	8

- (a) Purpose of loan:
 Festival-1, Marriage-2, Child birth-3, Funeral-4, Sickness-5, Unemployment/Lay off-6, Eductarion-7, Inherited debt-8, Purchase of durable goods-9, Purchase of land-10, Construction of biuilding-11, Purchase of livestock-12, Others (Specify)-13
- (b) Source of loan
 Provident Fund-1, Co-operative society-2, Employer-3, Money lender-4, Shopkeeper-5, Friends and Relatives -6, Bank-7, Governemnt-8, Others (specify)-9
- (c) Type of Security
 No Security-1, Land-2, House-3, Jewellery-4, Surety of Cooperative Society-5, LIC Policy-6
 Other (Specify)-7

BLOCK X : SICKNESS AND TREATMENT OF FAMILY

- 10.1 Number of time, family members fell sick during preceding six months.
- 10.2 Number of cases of chronic disease.
- 10.3 Type of treatment for sickness
Self treatment-1, Ayurvedic -2, Homeopathic-3,
Allopathic-4, Others (specify)-5
- 10.4 Source of treatment :
Hospital/Dispensary-1, Private practitioner-2,
By employer-3, Ojha-4, Other (specify)-5

BLOCK XI : HOUSING CONDITIONS

- 11.1 Ownership of house:
Self owned-1, Rented-2, Free of rent by employer-3
- 11.2 Living Rooms :
i) Number
ii) Total area in Sq. Mts.
- 11.3 Type of structure
Kutcha-1, Semi-Pucca-2, Pucca-3
- 11.4 Provision of separate Kitchen
Yes-1, No-2
- 11.5 Provision of bath room
Independent-1, Common-2, No bath room-3
- 11.6 Provision of latrine
Independent-1, Common-2, No latrine-3
- 11.7 Type of latrine
Flush-1, Septic Tank-2, Ordinary (Manually cleaned)-3
- 11.8 Water Supply
i) Source of water :
Tap-1, Well-2, Hand Pump-3, Tube well-4,
Tank, Pond, River, Lake and Spring-5, Other (specify)-6
- ii) Location:
Within dwelling-1, Outside dwelling-2
- iii) If outside dwelling, (give approximate distance in kms.)

- 11.9 Sewerage arrangements :
Satisfactory-1, Unstisfactory-2 No arrangment-3
- 11.10 Source of Lighting :
Electricity-1, Kerosene-2, Others (specify)-3
- 11.11 Ventilation in dwelling :
Good-1, Satisfactory-2, Bad-3.
- 11.12 Distance of dwelling from work place (in Kms)

BLOCK XII : MIGRATION

- 12.1 Whether the selected worker has migrated to the present place:
Yes-1, No-2
- 12.2 If yes:
- i) State from which migrated
-
- ii) Area from where migrated
Rural-1, Urban-2
- iii) Year of migration
- iii iv) Reason for migration
In search of better and/ or stable employment-1,
Routine transfer-2, Natural calamities like floods/
epidemic/drought-3, Other (specify)-4

**BLOCK XIII : BENEFITS RECEIVED UNDER VARIOUS WELFARE
SCHEMES
BY THE FAMILY OF WORKER**

State sponsored Welfare scheme/Programme	No. of family member benefited	If not benefited, reasons thereof (a)	Centrally sponsored Scheme/Programme	No. of family members benefited	If not benefited, reasons thereof (a)
1	2	3	4	5	6

<p>1. Tribal development Scheme/Tribal sub Plan #</p> <p>i) Housing</p> <p>ii) Educational (General & Technical)</p> <p>iii) Financial Assistance</p> <p>iv) Medical & Health</p> <p>v) Water Supply</p> <p>vi) Vocational Training like sewing</p> <p>vii) Self employment</p> <p>2. Gujarat Labour Welfare Fund Scheme</p> <p>i) Training of cutting & Tailoring</p> <p>ii) Beauty Parlours</p> <p>iii) Cutting & Finishing of Diamonds</p> <p>iv) Cultural Activities and Games</p> <p>v) Entertainment & Recreation</p> <p>3. Others (Specify)</p>			<p>1. Computer Training</p> <p>2. Free Text Book</p> <p>3. Scholarship</p> <p>4. Food Bill Assistance</p> <p>5. Free clothes/uniform</p> <p>6. Free bi-cycle as gift to girl students</p> <p>7. Free food grain for family of girl student</p> <p>8. Financial Assistance for marriage of girl</p> <p>9. Free/subsidized cow/Buffalo/Goat</p> <p>10. Bullock carts</p> <p>11. Poultry Farm</p> <p>12. Book craft/Binding Training</p> <p>13. Assistance for construction of house</p> <p>14. Centrally sponsored scheme for post matric scholarship (full maintenances allowance & Full fee for course)</p> <p>15. Centrally Sponsored scheme for post Matric scholarship (Half maintenance allowance & full fee for course)</p> <p>16. I to X std. (special scholarship to students of ST (e.g. Kolcha, Kolgha, Kotwadia, Kathodi, Siddi, Padhar, Halpati & Dubla)</p> <p>17. Others (Specify)</p>		
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(a) Not aware-1, Not interested-2, Not eligible-3, Others (specify)-4

BLOCK-XIV : SOCIAL CUSTOMS, FAITH, PATRIARCH SYSTEM OF LIVING OF THE FAMILY

14.1 Social Customs

Customs/Faith	Traditional position A	Present position A	Reasons for difference between traditional and present attitude #
1	2	3	4
1. Marriage *			
i) Inter Tribe			
ii) Out side Community			
iii) Child marriage			
iv) Dowry system			

2. Family norm *			
i) Joint family			
ii) Nuclear family			

A. Patronised-1, Not patronised-2

14.2 Education

Education	Traditional position B	Present position B	Reasons for difference between traditional and present attitude #
1	2	3	4
i) Male Children			
ii) Female Children			
iii) Adult Education			
a) Male			
b) Female			

B. Favoured-1, Not favoured-2

**Reasons for difference between traditional and present approach:
Education-1, Financial implication of the practice-2, No faith in old practice-3, General
impact of Govt. policies-4, Others (specify)-5**

14.3 Faith and Patriarch System of living

- i) Belief in evil force and sacrifices
Yes-1, No-2**
- ii) Faith in natural objects
Yes-1, No-2**
- iii) System of living
Patriarchal system-1, Matriarchal system-2**

**Block-XV- Opinion of the family about discrimination in
Services and Forced Labour**

**15.1 Does the family experience any discrimination
for services from barber/ Washerman/priest
Yes-1, No-2, No comments-3**

If yes, specify discrimination _____

15.2 Has the household unrestricted access to

- i) Public drinking water
Yes-1, No-2**

- ii) **Private/individual place of drinking water**
Yes-1, No-2
- iii) **Common place of worship**
Yes-1, No-2
- iv) **Religious gathering**
(with special reference to seating arrangements)
Yes-1, No-2
- v) **Purchasing/selling of house**
Yes-1, No-2
- vi) **Taking house on rent**
Yes-1, No-2
- vii) **Do you feel discriminated against in any other matter?**
Yes-1, No-2

If yes, specify the discrimination _____

15.3 Bonded/Forced Labour

- i) **Is any member of the family under written/moral obligation to work for others**
Yes-1, No-2
- ii) **If yes :**
a) **Specify to whom (like money lender etc.)** _____
- iii) **Does he/she get adequate remuneration for the same.**
Yes-1, No-2, No Comments-3.

PARTICULARS OF FIELD WORK

i) **Name of Field Officer**

ii) **Date of canvassing of Schedule**

iii) **Signature of Field Officer**

iv) **Name and Signature of Supervising Officer**

v) **Date of dispatch of Schedule to H. Qtrs.**

SCRUTINY AT HEAD QUARTERS

i) **Schedule scrutinised by**

ii) **Schedule checked/ examined by**

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Government of India
Ministry of Labour & Employment
Labour Bureau
Chandigarh

Socio-Economic survey of scheduled tribes workers in the Industrial Establishments

SCHEDULE IV : LOCALITY SCHEDULE

STATE ; GUJARAT

CENTRE : _____

BLOCK I : IDENTIFICATION PARTICULARS OF THE SELECTED LOCALITY

- 1.1 Name of place in S.T. Belt _____
- 1.2 Name of the Locality/Area _____
- 1.3 Total number of families residing in the locality/ area
- 1.4 Total number of S.T. families residing in the locality /area

BLOCK II : GENERAL INFORMATION ABOUT THE LOCALITY

- 2.1 Type of locality :
 Slum-1, Haphazard/Unplanned growth-2,
 Planned-3, Others (specify)-4

- 2.2 Location :
 Inside the city/town-1 Within limit of the city/town

 but at some distance from the main habitation of
 general population-2,Adjoining the main habitation
 of general population but within limit of city/town-3,
 On the outskirts of the city/town-4,Others (specify)-5.

- 2.3 Environment of locality :
 Good-1, Satisfactory-2, Bad-3

- 2.4 Type of majority of houses in the locality :
 Kutcha-1, Semi-pucca-2, Pucca-3

- 2.5 Possession of cattle/pigs etc. :
 i) Do a good number of households keep cattle/pigs/fowls?
 Yes-1, No-2.
- ii) If yes, have separate sheds been
 provided for animals/birds ?
 Yes-1, No-2.

- 2.6 Electricity provision :
- i) Whether the locality is electrified?
Yes-1, No-2.
- ii) Whether majority of the houses are electrified ?
Yes-1, No-2.
- 2.7 Roads/Lanes/Streets :
- i) Roads :
Mettled-1, Pucca-2, Katcha-3, Katcha & Pucca mixed-4
No proper roads-5
- ii) Lanes/Streets :
Mettled-1, Pucca-2, Kutch-3, Katcha & Pucca mixed-4.
No proper lanes/streets-5.
- iii) Cleanliness of Roads/Lanes/Streets
Cleaned regularly-1, Cleaned occasionally-2,
Not cleaned -3
- 2.8 Road/Street lighting :
Adequate-1, Inadequate-2, Not provided-3.
- 2.9 Type of drains :
Open-1, Covered-2, No drains-3.
- 2.10 Public latrines :
Provided-1, Not provided-2.
- i) If, provided, type of latrines :
Water borne sewer/septic tank-1, Service latrines-2
- ii) Whether properly cleaned :
Cleaned regulaly-1, Cleaned occasionally-2,
Not cleaned-3.
- 2.11 Drinking water provisions :
- i) Sources of drinking water :
Taps-1, Wells-2, Tubewells-3, Ponds/tanks-4,
Hand Pumps-5, Others (specify)-6.
- ii) Supply of water :
Adequate-1; Inadequate-2.
- 2.12 Educational institutions :
- i) Number of schools in the locality/area
- ii) Number of Primary schools
- iii) Number of Middle/High/Hr. Sec.
- iv) 2.13 Whether Co-operative Society in the area/locality :
Yes-1, No-2
- i) Type of society :
Credit & Thrift-1, Housing-2, Co-operative-3.
Others (specify)-4
- ii) Whether S.T. families make use of societies :
Yes-1; No-2
- 2.14 Distance from locality/area to the following nearest places :

Sr. No.	Necessities/ Amenities	Distance @	Sr. No.	Necessities/ Amenities	Distance @
1	Market		11	College	
	(a) Shopping Centre/ Grocery		12	Technical Institute	
	(b) Vegetable and Fruits		13	Post Office	

	(c) Fare Price Shop		14	Telegraph Office/ PCO	
	(d) Milk Both		15	Bank	
2	Creches for the Children of Working Women		16	Employment Exchange	
3	Clinic		17	Police Station	
4	Dispensary		18	Community/ Welfare Centre	
5	Hospital		19	Play Ground	
6	Bus Stand		20	Cinema House	
7	Railway Station		21	Library/ Reading Room	
8	Primary School		22	Place of Worship (Church, Temple/ Mosque/ Gurudwara/ Others	
9	Middle School		23	Cremation Ground/ Graveyard/ Burial Ground	
10	HighSchool/ Hr. Sec. School		24	Dumping Ground	

@ Distance : Within the locality/area-1, Less than 1 Km-2, One Km and above but less than 3 Kms-3, 3Kms and above but less than 5 kms-4, 5 Kms and above-5

BLOCK III : PLANNING AND DEVELOPMENT OF LOCALITY

3.1 Development of plots & lay-out plan by:

Local body/Govt./ Housing Board-1,
Private agency-2, Unauthoised-3.

3.2 Construction of houses by:

Local body/Govt./Housing Board-1,
Private agence-2, Constructed by the
residents-3, Others (specify)-4.

3.3 Mode of allotment of houses constructed

by Local body/Govt./Housing board:
Rented-1 Rent free-2, Ownership basic-3.

PARTICULARS OF FIELD WORK

- i) Schedule canvassed by (Name) : _____
- ii) Designation : _____
- iii) Signature (with date) : _____
- iv) Date of dispatch of schedule to H.Qtrs. : _____

**LIST OF THE OFFICERS / OFFICIALS ASSOCIATED WITH THE SURVEY
AND REPORT AT VARIOUS STAGES**

Smt. SUNITA SANGHI
Director

Sh. YASH PAL
Director

Sh. BAL RAM
Joint Director

Sh. ANIL SHARMA
Deputy Director

Sh. DEEPAK MEHRA
Deputy Director

ECONOMIC OFFICERS

Sh. H.K RAWAT
Sh. B.R CHHABRA
Smt. ASHA PANT

Sh. SAHEB RAM
Sh. S.C KHURANA
Sh. B.R BHATIA

FIELD OFFICERS

Sh. JAGMOHAN SINGH
Sh. MALKIAT GILL
Sh. PREM SINGH BHARDWAJ
Sh. J.N SHARMA
Sh. H.K SHARMA
Smt. INDIRA
Sh. GURDEEP SINGH
Sh. SAUKAR SINGH
Sh. N.K JHINGAN
Smt. OM KALIA
Smt. RAMA SHARMA
Smt. USHA BHARTI

Smt. ASHA KAK
Smt. NIRMAL RAJPUT
Sh. SHIV RAM
Sh. T.S THAKUR
Smt. MANMOHAN KAUR
Smt. GURMEET KAUR
Sh. PANKAJ GERA.
Sh. PADAM SINGH
Smt. ANITA VERMA
Smt. SUMAN SHARMA
Sh. BHARAT BHUSHAN

Drafting of this Report was initiated by the team comprising Sh. S.C Khurana, Economic Officer and Sh. S.C Duggal, Economic Officer. Design and formatting was done by Sh. REJI B, Field Officer.